# MOUNTAINSIDE SCHOOL DISTRICT

Beechwood School - 1497 Woodacres Drive, Mountainside, NJ 07092 Deerfield School - 302 Central Avenue, Mountainside, NJ 07092

For agenda attachments available to the public, please contact the Mountainside Board of Education Office at (908) 232-3232 or peruse same at the respective meeting.

Also, Mountainside Board of Education policies may be accessed via the district website.

| I.   | Call to Or   | <u>aer</u>             |                         |                           |           |
|------|--------------|------------------------|-------------------------|---------------------------|-----------|
| II.  | Roll Call    |                        |                         |                           |           |
|      |              | Mr. Bill D             | illon                   |                           |           |
|      |              | Mr. Dante              | Gioia                   |                           |           |
|      |              |                        | Guidicipietro           |                           |           |
|      |              | Mr. Jordan             | •                       |                           |           |
|      |              |                        | Ruban, Jr.              |                           |           |
|      |              | Mrs. Cand<br>Mr. Carmi | ice Schiano<br>ne Venes |                           |           |
| III. | <u>Execu</u> | ıtive Session          | Resolution (Atta        | achment #1)               |           |
|      | Move         | d:                     | Second                  | led:                      |           |
|      | RC:          | Dillon                 | Gioia                   | ed: Guidicipietro   Venes | <br>Hyman |
|      |              | Ruban                  | Schiano                 | Venes                     |           |
|      | *            | Legal/Perso            | onnel                   |                           |           |
| IV.  | Close        | <b>Executive S</b>     | ession and Recon        | vene Public Session       |           |
|      | Move         | d:                     | Second                  | led:                      |           |
|      | RC:          | Dillon                 | Gioia                   | ed: Guidicipietro         | <br>Hyman |
|      |              | Ruban                  | Schiano                 | Venes                     |           |
| V.   | Flag S       | <u>Salute</u>          |                         |                           |           |
| VI.  | <u>Appr</u>  | oval of Minu           | <u>ites</u>             |                           |           |
|      | Move         | d:                     | Second                  | led:                      |           |
|      | RC:          | Dillon                 | Gioia                   | ed: Guidicipietro         | Hyman     |
|      |              | Ruban                  | Schiano                 | Venes                     |           |

- ❖ Minutes of the Regular Meeting of July 28, 2020
- ❖ Minutes of the Executive Session of July 28, 2020
- ❖ Minutes of the Special Meeting of August 10, 2020

#### VII. <u>Correspondence</u>

**❖** Letter from MEA

# VIII. <u>Public Participation - Agenda Items Only</u>

In accordance with Board Policy 0167, Public Participation in Board Meetings, in the event it appears the public comment portion of the meeting may exceed 30 minutes, the presiding officer may limit each statement made by a participant to three (3) minutes' duration.

- IX. <u>President's Report</u>
- X. Superintendent's Report
  - ❖ Back-to-School Reopening Plan Update
- XI. Berkeley Heights Liaison Report
- XII. Administration

| Move | d:     | Seconded | l:            | _     |
|------|--------|----------|---------------|-------|
| RC:  | Dillon | Gioia    | Guidicipietro | Hyman |
|      | Ruban  | Schiano  | Venes         |       |

- 1. Move to approve upon the recommendation of the Superintendent, the Professional Development Statement of Assurance. (Attachment #2)
- 2. Move to approve upon the recommendation of the Superintendent, the Mentoring Statement of Assurance.
- 3. Motion to approve upon the recommendation of the Superintendent, to approve the Restart and Recovery Plan, for the 2020-2021 school year. (Attachment #3)
- 4. Motion to approve upon the recommendation of the Superintendent, the following staff members to serve on the district ScIP (School Improvement Panel) / Professional Development Committee for the 2020-2021 school year: Kimberly Richards, Suzanne Jenks, Michelle Cruz, Natalie Crisafulli, Kathy Goldbeck, Sue Goracy, Corrin Lavery.

#### XIII. Budget and Finance

| Moved | l:     | Seconded: |               |       |
|-------|--------|-----------|---------------|-------|
| RC:   | Dillon | Gioia     | Guidicipietro | Hyman |

|    | Ruban Schiano Venes   |
|----|---|
| 1. | <b>RESOLVED THAT</b> , the Board approve the list of budget transfers for the month of July 2020 (Attachment #4).   |
| 2. | <b>RESOLVED THAT</b> , the Board approve the payment of the bill list dated July 30, 2020, through August 6, 2020 (Attachment #5).  |
| 3. | WHEREAS, the Board has received the Financial Reports of the Treasurer of School Monies for the month of July 2020 and the Financial Reports of the Board Secretary for the month of July 2020; and   |
|    | WHEREAS, the Board Secretary, Raymond Slamb, certifies that subject to the approval of budget transfers appended to these minutes, payment of the claims set forth in the accompanying bill list will not result in the over expenditure of any budget line item appropriation, as modified to date set forth in the level of detail contained in the Reports of the Board Secretary for July 2020: |
|    | <b>RESOLVED THAT</b> , the Board accepts the Treasurer Report for the month of July2020 and the Financial Reports of the Board Secretary for July 2020 as submitted and certified (Attachment #6).  |
| 4. | WHEREAS, the Mountainside Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and   |
|    | WHEREAS, said renewal membership terminates as of July 1, 2020 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and WHEREAS, the Educational Facility is afforded the following types of coverages:  |
|    | <ul> <li>□ Workers' Compensation</li> <li>□ Supplemental Indemnity - Workers' Compensation</li> <li>□ Package - Property, Boiler &amp; Machinery, General and Auto Liability,</li> <li>□ Environmental Impairment Liability</li> <li>□ Excess Liability (AL/GL)</li> <li>□ School Leaders Professional Liability</li> <li>□ Excess Liability (SLPL)</li> <li>□ Foreign Travel Liability</li> </ul>  |

**WHEREAS**, the Educational Facility desires to renew said membership; **NOW THEREFORE, BE IT RESOLVED** as follows:

☐ Student Accident

a. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2020, and ending July 1, 2023 at 12:01 a.m. eastern standard

time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.

- b. The Educational Facility's Business Official, Raymond Slamb, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership. (Attachment #7)
- 5. Move to approve upon the recommendation of the Superintendent, the Berkeley Heights Governor Livingston High School General Education Tuition Agreement Contract for the 2020-2021 school year in the tentative amount of \$4,609,604.00 plus an adjustment of \$112,077.00 for prior tuition adjustments for a total of \$4,721,681.00 (Attachment #8).
- 6. Move to approve upon the recommendation of the Superintendent, the Berkeley Heights Governor Livingston High School Special Education Resource Room Tuition Agreement Contract for the 2020- 2021 school year in the amount of \$97,577 (Attachment #9).
- 7. Move to approve upon the recommendation of the Superintendent, lease agreement number 1712869 with Lenovo Financial Services for 85 tablets at a cost of \$1,947.44 per year for 5 years. (Attachment #10)
- 8. Move to approve upon the recommendation of the Superintendent, lease agreement number 1712865 with Lenovo Financial Services for 155 Chromebooks at a cost of \$7,947.94 per year for 5 years. (Attachment #11)
- 9. Move to approve upon the recommendation of the Superintendent, the Bayada Home Health Care Contract, from August 31, 2020 through June 30, 2021, to provide school nursing services as needed, at a rate of \$60/hour (Attachment #12).
- 10. Move to approve upon the recommendation of the Superintendent, the contract between the Mountainside Board of Education and the Westfield Area Y, from September 7, 2020 through June 23, 2021, to provide after school care at Deerfield and Beechwood School. (Attachment #13)
- 11. Move to approve upon the recommendation of the Superintendent, the acceptance of FY20 Extraordinary Aide in the amount of \$136,103.
- 12. Move to approve upon the recommendation of the Superintendent, the following cafeteria price list for 2020-2021:

| Student lunch                          | \$3.00 |
|--|--------|
| Reduced lunch                          | \$0    |
| Extra entree with lunch or pizza slice | \$1.60 |

| Adult lunch               | \$3.50      |
|---------------------------|-------------|
| Milk                      | \$.50       |
| 100% Juice 4oz.           | \$.55       |
| Bottled water 8oz./16 oz. | \$.55/1.25  |
| Capri Sun 100% juice      | \$1.00      |
| Switch                    | \$1.50      |
| Fresh or chilled fruit    | \$1.00      |
| Vegetable side            | \$.80       |
| Yogurt                    | \$.85/1.00  |
| Small side salad          | \$2.35      |
| Fruit Snacks              | \$.50       |
| Baked chips               | \$.85       |
| Breakfast/Cereal Bar      | \$1.50      |
| Pop-Tart                  | \$1.00      |
| Soft Pretzel              | \$.50       |
| Fresh baked cookie        | \$.50       |
| Ice cream                 | \$1.00-2.00 |
| Rice Krispie treat        | \$1.00      |
| Parfait                   | \$1.25/2.90 |

- 13. Move to approve upon the recommendation of the Superintendent, to accept the grant from the CARES Act Coronavirus Relief Funds School District Subaward Agreement, in the amount of \$31,464.18, to be used between July 1, 2020 through December 18, 2020 for specific purposes as outlined in the agreement. (Attachment #14)
- 14. Move to approve upon the recommendation of the Superintendent, the Agreement for Fixed Asset reporting services provided by Duff & Phelps, LLC, in the amount of \$1,600, for the 2020-2021 school year (Attachment #15).
- 15. Move to approve upon the recommendation of the Superintendent, the shared services agreement between the Mountainside Board of Education and the Borough of Mountainside for the 2020-2021 school year. (Attachment #16).
- 16. Move to approve upon the recommendation of the Superintendent, special education placements and services as per (Attachment #17).

#### XIV. <u>Personnel</u>

| Moved | l:     | Seconded | :             |   |         |  |
|-------|--------|----------|---------------|---|---------|--|
| RC:   | Dillon | Gioia    | Guidicipietro |   | Hyman _ |  |
|       | Ruban  | Schiano  | Venes         | _ |         |  |

- 1. Move to approve upon the recommendation of the Superintendent, the substitute list for the 2020-2021 school year (Attachment #18)
- 2. Move to approve upon the recommendation of the Superintendent, to accept the resignation of Donna Antonucci, paraprofessional, effective August 13, 2020 (Attachment #19).
- 3. Move to approve upon the recommendation of the Superintendent, to accept the resignation of Marin Baltuch, paraprofessional, effective August 22, 2020 (Attachment #19A).
- 4. Move to approve upon the recommendation of the Superintendent, the appointment of Erin Kraven, to the position of 4th Grade (Leave Replacement), at the per diem rate of \$150 for the first 20 days of the assignment, and \$185 per diem for the balance of the assignment, effective approximately September 16, 2020, until February 16, 2021, upon successful criminal background check (Attachment #19B).
- 5. Move to approve upon the recommendation of the Superintendent, the appointment of Judy Wargaski, to the position of 1st Grade Teacher, at a revised salary of \$53,916, Step 1 BA, effective September 1, 2020 through June 30, 2021.
- 6. Move to approve upon the recommendation of the Superintendent, the following staff members as building aides for the 2020-2021 school year:

| Name                   | School    | Rate      |
|------------------------|-----------|-----------|
| DiPaola, JoAnne        | Deerfield | \$13/hour |
| Kiesewetter, Christine | Deerfield | \$13/hour |

- 7. Move to approve upon the recommendation of the Superintendent, the re-appointment of Carolee Lavey, part-time Media Assistant, at the rate of \$14/hour, from September 1, 2020 through June 30, 2021.
- 8. Move to approve upon the recommendation of the Superintendent, a return from medical leave of absence for Employee #90194044, as of June 28, 2020.
- 9. Move to approve upon the recommendation of the Superintendent, the notification to take classes from Zachary Worswick, Physical Education Teacher, for class taken at University of Missouri Columbia, for the 2020 Fall Session for three (3) graduate credits in the amount of \$1,390.35 (Attachment #20).
- 10. Move to approve upon the recommendation of the Superintendent, Paid Leave for Christine Delaney, Special Education Teacher, effective September 1, 2020, until September 15, 2020, utilizing 10 accumulated days as permitted under FFCRA. It is also recommended that Ms. Delaney be granted Emergency Family Leave under FFCRA, from

- September 16, 2020, until November 25, 2020 in accordance with E-FMLA. Ms. Delaney anticipates returning to work on November 30, 2020.
- 11. Move to approve upon the recommendation of the Superintendent, Paid Leave for Kristen Haas, 6th Grade Teacher, effective September 1, 2020, until September 15, 2020, utilizing 10 accumulated days as permitted under FFCRA. It is also recommended that Ms. Haas be granted Emergency Family Leave under FFCRA, from September 16, 2020, until November 25, 2020 in accordance with E-FMLA. Ms. Haas anticipates returning to work on November 30, 2020.
- 12. Move to approve upon the recommendation of the Superintendent, the resignation of Miriam Grubin-Cappel, School Social Worker (Leave Replacement), effective immediately. (Attachment #21)
- 13. Move to approve upon the recommendation of the Superintendent, the resignation of Gabrielle Sabony, 4th Grade (Leave Replacement), effective immediately. (Attachment #22)
- 14. Move to approve upon the recommendation of the Superintendent, Paid Leave for Jessica Botkin 4th Grade Teacher, effective September 1, 2020, until September 15, 2020, utilizing 10 accumulated days as permitted under FFCRA. It is also recommended that Ms. Botkin be granted Emergency Family Leave under FFCRA, from September 16, 2020, until November 25, 2020 in accordance with E-FMLA. Ms. Botkin anticipates returning to work on November 30, 2020.
- Move to approve upon the recommendation of the Superintendent, Paid Leave for Susan Burke, 4th Grade Teacher, effective September 8, 2020, until September 21, 2020, utilizing 10 accumulated days as permitted under FFCRA. It is also recommended that Ms. Burke be granted Emergency Family Leave under FFCRA, from September 22, 2020, until December 1, 2020 in accordance with E-FMLA. Ms. Burke anticipates returning to work on December 2, 2020.
- Move to approve upon the recommendation of the Superintendent, the appointment of Kirsten Post, to the position of 6th Grade (Leave Replacement), at the per diem rate of \$150 for the first 20 days of the assignment, and \$185 per diem for the balance of the assignment, effective September 1, 2020, until December 1, 2021. (Attachment #23).
- 17. Move to approve upon the recommendation of the Superintendent, the appointment of Teresa Banks, to the position of 4th Grade (Leave Replacement), at the per diem rate of \$150 for the first 20 days of the assignment, and \$185 per diem for the balance of the assignment, effective September 1, 2020, until December 1, 2020. Ms. Banks will return to her paraprofessional position at the end of this assignment. (Attachment #24).

| V.   | <b>Policy</b>                                  |   |                             |
|------|--|---|-----------------------------|
|      | Moved:   | Seconded:   |                             |
|      | RC: Dillon<br>Ruban                            | Seconded: Gioia Guidicipietro Schiano Venes                 | Hyman                       |
| 1.   | Move to approve upon the first reading:        | n the recommendation of the Superi                          | ntendent, the following pol |
|      | 1648.03  | Restart and Recovery Plan -Ful<br>Remote Instruction        | l-Time New/Mandated         |
| 2.   | Move to approve upon<br>the second reading and | n the recommendation of the Superi<br>d adoption:           | ntendent, the following pol |
|      | 1642   | Earned Sick Leave Law                                       | New/Mandated                |
|      | 1648   | Restart and Recovery Plan                                   | New/Mandated                |
|      | 1648.02  | Restart and Recovery Plan -<br>Fully Remote Learning Option | New/Mandated                |
|      | 1649   | Federal Families First Coron<br>(COVID-19) Response Ac      |                             |
| VI.  | Old Business                                   |   |                             |
| /II. | New Business                                   |   |                             |
| III. | Committee Reports                              |   |                             |
| IX.  | Public Participation                           |   |                             |
| Х.   | <u>Adjournment</u>                             |   |                             |
|      | Moved:   | Seconded: Gioia Guidicipietro                               |                             |
|      | RC: Dillon                                     | Gioia Guidicipietro _<br>Schiano Venes                      | Hyman                       |