MOUNTAINSIDE SCHOOL DISTRICT

Beechwood School - 1497 Woodacres Drive, Mountainside, NJ 07092 Deerfield School - 302 Central Avenue, Mountainside, NJ 07092

For agenda attachments available to the public, please contact the Mountainside Board of Education Office at (908) 232-8828 or peruse same at the respective meeting.

Also, Mountainside Board of Education policies may be accessed via the district website.

Roll C			
	Mr. Bill Dillon		
	Mr. Michael Goodwin Dr. Dana Guidicipietro		
	Mr. Jordan Hyman		
	Mrs. Vivian Pupo		
	Mrs. Candice Schiano		
	Mr. Carmine Venes		
Execu	tive Session - Resolution (Attack	hment #1)	
Move	d:	Seconded:	
RC:	d: Goodwin	Guidicipietro	_
	II D	C -1-:	Vene
	Hyman Pupo	Schiano	- vene
	Legal/Personnel	Schlano	_ vene
*			_ vene
& Close	Legal/Personnel Executive Session and Reconve	ene Public Session	
Close Move	Legal/Personnel Executive Session and Reconverses d:	ene Public Session Seconded: Guidicipietro	
Close Move	Legal/Personnel Executive Session and Reconve	ene Public Session Seconded: Guidicipietro	
Close Move RC:	Legal/Personnel Executive Session and Reconverse d: Goodwin	ene Public Session Seconded: Guidicipietro	
Close Move RC:	Legal/Personnel Executive Session and Reconverse d: Dillon Goodwin Hyman Pupo	ene Public Session Seconded: Guidicipietro	
Close Move RC: Flag S	Legal/Personnel Executive Session and Reconverse d: Dillon Goodwin Hyman Pupo Salute oval of Minutes	ene Public Session Seconded: Guidicipietro Schiano	- Vene
Close Move RC: Flag S	Legal/Personnel Executive Session and Reconverse d: Dillon Goodwin Hyman Pupo	ene Public Session Seconded: Guidicipietro Schiano	- Vene

VII. <u>Correspondence</u>

VIII. <u>Public Participation - Agenda Items Only</u>

In accordance with Board Policy 0167, Public Participation in Board Meetings, in the event it appears the public comment portion of the meeting may exceed 30 minutes, the presiding officer may limit each statement made by a participant to three (3) minutes' duration.

IX. <u>President's Report</u>

X. <u>Superintendent's Report</u>

- ❖ Recognition of Noetic Math Honor Roll Students
- * Recognition of Retirees
- ❖ District Updates end of year activities/promotion

XI. <u>Business Administrator's Report</u>

"BOE Approved Contract for Chapter 47 Compliance" (Attachment #2)

Pursuant to PL 2015, Chapter 47 the Mountainside Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

XII. Berkeley Heights Liaison Report

XIII. Administration

Move	ed:		Seconded:	
RC:	Dillon	Goodwin	Guidicipietro	
	Hyman	Pupo	Schiano	Venes

1. **WHEREAS**, on May 13, 2025 the Board of Education received a report from the superintendent containing the results of investigations conducted by each school regarding alleged incidents of Harassment, Intimidation, and Bullying (HIB); and

WHEREAS, N.J.S.A. 18A:37-15(b)(6)(c) states, the report also includes information on services provided, training established, discipline imposed, or other action taken or recommended by the superintendent; and

WHEREAS, the Board has considered the report presented by the superintendent.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education affirms that the findings of the investigation and the report comply with the district's HIB policies and procedures for the following HIB incident(s):

Case: # 242522

- 2. Move that the Board, in cases where action must be taken within the school system including the hiring of personnel while the board is in recess, the Superintendent is authorized and shall be expected to act. The Superintendent's decisions shall be subject to review and approval, when appropriate, by the board, and it is the Superintendent's duty to inform the board promptly of such action.
- 3. Move to approve upon the recommendation of the Superintendent, the 2025-2026 holidays for administrators and secretaries. (Attachment #3)
- 4. Move to approve upon the recommendation of the Superintendent, the 2025-2026 holidays for the Supervisor of Maintenance and Custodial Services, and custodians. (Attachment #4)
- 5. Move to approve upon the recommendation of the Superintendent, the Comprehensive Equity Plan for 2025-2028. (Attachment #5)
- 6. Move to approve upon the recommendation of the Superintendent, the Security Drill Statement of Assurance. (Attachment #6)
- 7. Move to approve upon the recommendation of the Superintendent, the submission of a waiver to the Union County Executive Superintendent of Schools for preschool and kindergarten toilet rooms for the 2025-2026 school year. (Attachment #7)
- 8. Move to approve upon the recommendation of the Superintendent, the Emergency Virtual or Remote Instruction Plan, for the 2025/2026 school year. (Attachment #8)
- 9. Move to approve upon the recommendation of the Superintendent, the Beechwood and Deerfield Schools May 2025 safety and security drill reports.

XIV. Budget and Finance

Move	:d:		Seconded:	
RC:	Dillon	Goodwin	_ Guidicipietro	
	Hyman	Pupo	Schiano	Venes

- 1. **RESOLVED THAT**, the Board approve the list of budget transfers for the month of May 2025. (Attachment #9)
- 2. **RESOLVED THAT**, the Board approve the payment of the bill list dated May 14, 2025, through June 18, 2025 (Attachment #10).
- 3. **WHEREAS**, the Board has received the Financial Reports of the Treasurer of School Monies for the month of May 2025 and the Financial Reports of the Board Secretary for the month of May 2025; and

WHEREAS, the Interim Board Secretary, Dana Sullivan, certifies that subject to the approval of budget transfers appended to these minutes, payment of the claims set forth in the accompanying bill list will not result in the over expenditure of any budget line item

appropriation, as modified to date set forth in the level of detail contained in the Reports of the Board Secretary for May 2025:

RESOLVED THAT, the Board accepts the Treasurer Report for the month of May 2025 and the Financial Reports of the Board Secretary for May 2025 as submitted and certified (Attachment #11).

- 4. **BE IT RESOLVED THAT**, the Mountainside Board of Education authorizes the Business Administrator to pay supplementary bill lists and payroll which shall become due on or before June 30, 2025 including all year-end payables and to proceed with all necessary adjustments and transfers to close the books for the 2024-2025 fiscal year, including the cancellation of any stale dated checks; and
 - **BE IT FURTHER RESOLVED THAT,** the Superintendent and Business Administrator be authorized to complete any and all entries and actions for the opening of the 2025-2026 fiscal year, including but not limited to the issuance of purchase orders in compliance with the Public Contracts Law, complete line item adjustments and transfers, pay bills, and other such actions as may be required by statute, code and Board Policy; and
 - **BE IT FURTHER RESOLVED THAT**, all of these actions shall be presented to the Board at its next meeting for final approval.
- 5. **WHEREAS**, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and
 - **WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and
 - **WHEREAS**, the Mountainside Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve and Tuition Reserve account at year end, and
 - **WHEREAS**, the Mountainside Board of Education has determined that up to \$600,000 is available for such purpose of transfer;
 - **NOW, THEREFORE, BE IT RESOLVED** by the Mountainside Board of Education that it hereby authorizes the district's School Business Administrator to make a transfer up to \$200,000 to Capital Reserve, \$200,000 to Maintenance Reserve and \$200,000 to Tuition Reserve, consistent with all applicable laws and regulations.
- 6. Move to approve upon the recommendation of the Superintendent, the 2025-2026 Right to Know Services and Asbestos Management Services from RAMM Environmental Services, Inc., not to exceed \$5,000. (Attachment #12)

7. Move to approve upon the recommendation of the Superintendent, the tax payment schedule for the 2025-2026 school year from the Borough of Mountainside to the Mountainside Board of Education as follows and to authorize the School Business Administrator to submit said schedule to the Borough of Mountainside:

2025-2026	Total	General Fund	Debt Service
July	\$2,338,704.00	\$1,607,280.00	\$731,424.00
August	\$1,607,280.00	\$1,607,280.00	\$
September	\$1,607,281.00	\$1,607,281.00	\$
October	\$1,607,281.00	\$1,607,281.00	\$
November	\$1,607,281.00	\$1,607,281.00	\$
December	\$1,607,281.00	\$1,607,281.00	\$
January	\$1,723,385.00	\$1,607,280.00	\$116,105.00
February	\$1,607,280.00	\$1,607,280.00	\$
March	\$1,607,280.00	\$1,607,280.00	\$
April	\$1,607,281.00	\$1,607,281.00	\$
May	\$1,607,281.00	\$1,607,281.00	\$
June	\$1,607,281.00	\$1,607,281.00	\$
Total:	\$20,134,896.00	\$19,287,367.00	\$847,529.00

Note: Payments will be approved by Council on the third Tuesday of the month payable on or about the 20th of each month.

- 8. Move to approve upon the recommendation of the Superintendent, a contract with the YMCA of Westfield, New Jersey, to provide Before/After Care Program Services for the Mountainside School District, providing a revenue stream to the Mountainside School District in rental fees for fiscal year 2025-2026, in the amount of \$19,400 effective September 4, 2025 through June 19, 2026. (Attachment #13)
- 9. Move to approve upon the recommendation of the Superintendent, the agreement with Garden State AAC Specialists, LLC for Augmentative & Alternative Communication Evaluation & Therapeutic Services for the 25/26 school year. (Attachment # 14)
- 10. Move to approve upon the recommendation of the Superintendent, the re-appointment of Paula Hatch, as Treasurer of Mountainside School District, for the 2025-2026 school year, for an annual fee of \$3,231.

- 11. Move to approve upon the recommendation of the Superintendent, an agreement with Columbia University for use of Deerfield facilities, at a total cost of \$1,000, per Tier 6 usage fees in district Policy 7510.
- 12. Move to approve upon the recommendation of the Superintendent, a parent transportation contract, in the amount of \$18,900 (ESY=\$3,150, RSY=\$15,750), pursuant to the requirements of N.J.S.A. 18A: 39.1 et seq. and N.J.A.C.6A: 27-9.9, between the Mountainside Board of Education and the parent/legal guardians of **Student #2936698529** for 25-26 ESY and Regular School Year.
- Move to approve upon the recommendation of the Superintendent, a parent transportation contract, in the amount of \$22,000 (ESY=\$4,000, RSY=\$18,000), pursuant to the requirements of N.J.S.A. 18A: 39.1 et seq. and N.J.A.C.6A: 27-9.9, between the Mountainside Board of Education and the parent/legal guardians of **Student #7828989571** for 25-26 ESY and Regular School Year.
- 14. **WHEREAS**, the Mountainside Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2023 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS,	the Educational Facility is afforded the following types of coverages:
☐ Wo	orkers' Compensation
🖵 Suj	pplemental Indemnity - Workers' Compensation
☐ Pac	ckage - Property, Boiler & Machinery, General and Auto Liability
☐ En	vironmental Impairment Liability
\Box Ex	cess Liability (AL/GL)
☐ Scl	nool Leaders Professional Liability
\Box Exc	cess Liability (SLPL)

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED as follows:

- a. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2023, and ending July 1, 2026 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.
- b. The Educational Facility's Business Official, Dana Sullivan, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and

made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

15. **RESOLVED THAT,** the Mountainside Board of Education appoints Gallagher as the Property and Liability Insurance Broker for the 25/26 school year, and agrees to the following rates effective 7/1/2025 - 6/30/2026:

	Insurar Ju	ide Board of Ed ice Renewal Exh ly 1, 2025-2026						
		une 10, 2025						
		Actual	Projected		rojected		Actual	Actual
		2024-2025	Percentage)25-2026		025-2026	Percentage
Type of Coverage		Premiums	Increase	P	remiums	P	remiums	Increase
School Board Legal Liability (SAIF)	S	22,667	9.0%	\$	24,707	\$	25,536	12.
Excess School Board Legal Liability (\$15mm x \$5mm) (SAIF)	N S	4,995	9.0%	S	5,445	S	5,584	11.8
Errors & Omissions' - Coverage B (Included above)	NS S	-		\$	-	\$		
Student Accident Insurance (Bollinger - Zurich)	S	2,136	5.0%	\$	2,243	\$	2,136	0.0
Bonds - D. Sullivan (\$450,000), P. Hatch (\$210,000) (Selective)	S	1,764	3.0%	\$	1,817	\$	1,764	0.0
	S	31,562		S	34,211	\$	35,020	11.0
SAIF Multi Peril Package Policy								
Property (including primary cyber)	S	51,486	10.0%	S	56,635	\$	46,589	-9.
Equipment Breakdown/Boiler & Machinery (incl in property)	S	-		\$	-	\$	-	
EDP (incl in property)	S	-		S	-	S		
Crime	\$	670	7.0%	\$	717	\$	638	-4.
General Liability	\$	21,829	9.0%	\$	23,794	\$	26,278	20.
Auto	S	567	7.0%	\$	607	\$	624	10.
Excess / Umbrella (\$10mm x \$10mm)	S	1,573	10.0%	\$	1,730	\$	1,618	2.
Flood Coverage (N/A)	S	-		\$	-	\$	-	
Environmental Liability (ACE - Incl. in SAIF Pkg.)	S	2,040	7.0%	\$	2,183	\$	2,307	13.
NJUEP Supplemental Liability (\$20mm x \$20mm)	S	12,000	10.0%	\$	13,200	\$	12,550	4.6
	\$	90,165		\$	98,865	\$	90,604	0.
Workers' Compensation Coverage (SAIF)	S	57,969	10.0%	s	63,766	\$	63,378	9.3
Supplemental Indemnity Workers' Compensation (N/A)	S	-		\$	-	\$	-	
	S	57,969		\$	63,766	\$	63,378	9.
		179,696		\$	196,842	\$	189,002	5.

- 16. Move to approve upon the recommendation of the Superintendent, the Independent Contractors/Physicians/Agencies for the 25/26 school year as attached. (Attachment #15)
- 17. Move to approve upon the recommendation of the Superintendent, to accept a donation from the Watts Foundation, in the amount of \$2,500, to be used towards a Deerfield assembly presented by Jordan Toma, during the 25/26 school year. (Attachment #16)
- 18. **WHEREAS**, the Mountainside Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7.29(c), may, by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Mountainside Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Mountainside Board of Education intends to enter into a contract with United Business Systems, through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts;

NOW BE IT RESOLVED, the Mountainside Board of Education approves the award of contract to United Business Systems for the lease of copiers at a cost of \$32,923 per year plus \$.00425 per page per b/w and \$.05 per color copy.

19. Move to approve upon the recommendation of the Superintendent, the following cafeteria price list for 2025-2026:

Lunch			À la Carte Snacks		
Student Lunch	\$3.85		Fresh or Chilled Fruit	\$1.25	
Student Entrée Only	\$3.50		Yogurt Parfait	\$3.00	
Reduced Lunch	Free		Rice Krispie treat	\$1.75	
Adult lunch	\$5.75		Assorted Baked Chips	\$1.75	
Beverages	Beverages		Soft Pretzel	\$2.00	
Milk (½ pint)	\$.75		Baked Cookie (lg.)	\$1.50	
100% juice (4oz.)	\$.75		Ice Cream (sm./lg.)	\$2.00/2.25	
Bottled water 8oz./16oz.	\$1.25/1.75		Donut Pack	\$3.00	
Sparkling 100% Juice	\$2.00		Pop Tart	\$1.50	
Capri Sun 100% Juice	\$1.50		Churro	\$2.00	

- 20. Move to approve upon the recommendation of the Superintendent, the contract renewal with Progressive Therapy of New Jersey for BCBA services, from July 1, 2025-June 30, 2026, at a rate of \$118/hr., per the following schedule:
 - ESY: not to exceed 8 hours per week from 6/30/25-7/31/25; and the
 - 2025/2026 school year: not to exceed 22.5 hrs./wk. 9/4/25 6/19/26 (Attachment #17)
- 21. Move to approve upon the recommendation of the Superintendent, special education placements and services as per (Attachment #18).
- 22. Motion to approve the Memorandum of Agreement between Mountainside Board of Education and the Mountainside Education Association from July 1, 2025 through June 30, 2028 with corresponding salary guides. (Attachment #18A)

Move	ed:		Seconded:	
RC:	Dillon	Goodwin	Guidicipietro	
	Hyman	Pupo	Schiano	Venes

- 1. Move to approve upon the recommendation of the Superintendent, the re-appointment of **Dana Sullivan** as Interim School Business Administrator and Board Secretary, for the 2025-2026 school year at a per diem rate of \$800, for 2 days a week, effective July 1, 2025 to December 31, 2025, as approved by the County Superintendent. (Attachment #19)
- 2. Move to approve upon the recommendation of the Superintendent, the appointment of **Erika Barton**, to the position of Guidance Counselor Grades 3-8, at a salary of \$60,604, MA Step 4, for the 2025-2026 school year. (Attachment #20)
- 3. Move to approve upon the recommendation of the Superintendent, the appointment of **Michael Marini**, to the position of Supervisor of Buildings & Grounds, at an annual salary of \$94,000, for the 2025-2026 school year, prorated per anticipated start date of August 6, 2025. (Attachment #21)
- 4. Move to approve upon the recommendation of the Superintendent, the appointment of **Maria Ivakhiv**, to the position of 3rd Grade Teacher, at a salary of \$62,825, MA Step 6, for the 2025-2026 school year. (Attachment #22)
- 5. Move to approve upon the recommendation of the Superintendent, the appointment of **Reagan** Calhoon, to the position of 5th Grade Teacher, at a salary of \$61,100, BA Step 7, for the 2025-2026 school year. (Attachment #23)
- 6. Move to approve upon the recommendation of the Superintendent, the appointment of **Melanie Kandl**, to the position of STEAM Teacher, at a salary of \$78,474, MA Step 14, for the 2025-2026 school year. (Attachment #24)
- 7. Move to approve upon the recommendation of the Superintendent, the following staff member for summer employment:

Staff Member	Assignment	Hours	Rate	
Kathy Goldbeck Summer related duties		NTE 70 hours	\$44/hr.	

8. Move to approve upon the recommendation of the Superintendent, the following staffing of the 2025-2026 ESY Program from June 30, 2025 through July 31, 2025, from 9:00-12:30, Mon-Thurs (no school Fridays), as detailed below:

Salary based on MEA Contract

Name Position		Salary/Hour
Leila Morrelli	Speech & Language Specialist	\$44.00/hour
Irene Rigos	Paraprofessional	\$27.34/hour

9. Move to approve upon the recommendation of the Superintendent, the following staff members for home instruction during the 24/25 school year:

Staff Member	Subject	NTE Hours/Rate
Kathy Goldbeck	Language Arts	3 hours/week @ \$44/hr.
Axl Hirsch	Algebra	3 hours/week @ \$44/hr.
Corrin Lavery	Science	2 hours/week @ \$44/hr.
Jessica Milstrey	Social Studies	2 hours/week @ \$44/hr.

10. Move to approve upon the recommendation of the Superintendent, the following staff for 2025-2026 School Year Stipend Positions, contingent upon student enrollment for those student activities subsidized in accordance with Board Policy 2436, Activity Participation Fee Program as follows:

Name	Position	Rate
Kelli Castro	Athletic Coordinator	\$2,276
Jared Rosenblum	Girls' Soccer Coach	\$3,644 (3+ yr)
Monica Salamanca	Asst. Girls' Soccer Coach	\$2,276 (1-2 yr)
Ferdinando Melo	Boys' Soccer Coach	\$3,189 (1-2 yr)
Madison Phillips	Asst. Boys' Soccer Coach	\$2,734 (3+ yr)

11. Move to approve upon the recommendation of the Superintendent, an additional 2 weeks of work for temporary custodial workers for summer employment as outlined below. *This was previously approved on 4/29/25 for 8 weeks total.*

Name	Days	Rate	Approx. Total
Cole Williams	10 Weeks (June-Aug)	\$16.85/hr	\$6,250
Ayden Negron	10 Weeks (June-Aug)	\$16.85/hr	\$6,250

12. Move to approve upon the recommendation of the Superintendent, the resignation of **Eileen D'Antonio**, School Social Worker, effective August 20, 2025, and thank her for her service to the Mountainside School District. (Attachment #25)

Move to approve upon the recommendation of the Superintendent, Maternity Disability Leave for **Cynthia Vasquez**, Spanish Teacher, effective September 1, 2025, until October 13, 2025.

13.

This leave would be unpaid without benefits. Ms. Vasquez is requesting additional unpaid leave from October 14, 2025, until January 2, 2026. She anticipates returning to work on January 5, 2026. (Attachment #26) XVI. **Policy** Dillon Goodwin Guidicipietro Schiano Venes Moved: _____ RC: Move to approve upon the recommendation of the Superintendent, for the second reading and 1. adoption of the following policies: P 5841 Secret Societies Revised/Recommended P 8110 Attendance Areas New/Recommended XVII. **Old Business** XVIII. **New Business** XIX. **Committee Report** XX. **Public Participation** In accordance with Board Policy 0167, Public Participation in Board Meetings, in the event it appears the public comment portion of the meeting may exceed 30 minutes, the presiding officer may limit each statement made by a participant to three (3) minutes' duration. XXI. **Executive Session** Seconded: _____ Moved: Dillon ____ Goodwin ___ Guidicipietro ____ RC: _____Venes Schiano Hyman _____ Pupo _____ **❖** Legal/Personnel XXII. **Adjournment** Moved: Seconded: Dillon ____ Goodwin ___ Guidicipietro ____ RC: Venes ___ Schiano Hyman _____ Pupo _____