

ENROLLMENT CATEGORIES	10-15-2013 ACTUAL	10-15-2014 ACTUAL	10-15-2015 ESTIMATE
Pupils On Roll Regular Full-Time	712.0	689.0	686.0
Pupils On Roll Special Ed Full-Time	66.0	58.0	66.0
Pupils On Roll SUBTOTAL	778.0	747.0	752.0
Pupils in Private School Placements		6.0	6.0
Pupils Sent to Other Districts Regular	241.5	261.0	261.0
Pupils Sent to Other Districts Special Ed	38.0	40.5	38.0

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	14,215,815	14,457,484	15,108,033
Total Tuition	10-1300	13,860	23,100	10,000
Transportation Fees From Individuals	10-1410	51,080	51,000	51,000
Unrestricted Miscellaneous Revenues	10-1XXX	29,609	15,000	32,120
Other Restricted Miscellaneous Revenues	10-1XXX	29,483	39,879	32,000
Subtotal - Revenues From Local Sources		14,339,847	14,586,463	15,233,153
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	65,170	65,170	65,170
Extraordinary Aid	10-3131	147,759	167,000	125,595
Categorical Special Education Aid	10-3132	382,540	382,540	382,540
Categorical Security Aid	10-3177	17,494	17,494	17,494
Other State Aids	10-3XXX	27,518	27,160	27,160
Subtotal - Revenues From State Sources		640,481	659,364	617,959
Budgeted Fund Balance - Operating Budget				
Budgeted Fund Balance - Operating Budget	10-303	0	210,461	376,038
Withdrawal From Cap Res - Transfer To Debt Svc Fund	10-317	0	100,000	200,000
Withdrawal From Maint. Reserve	10-310	0	35,333	0
Adjustment For Prior Year Encumbrances		0	16,104	0
Actual Revenues (Over)/Under Expenditures		-323,736	0	0
Total Operating Budget		14,656,592	15,607,725	16,427,150
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	88,911	0	0
Total Revenues From Local Sources	20-1XXX	88,911	0	0
Revenues from Federal Sources:				
Title II	20-4451-4455	10,697	11,093	9,429

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
I.D.E.A. Part B (Handicapped)	20-4420-4429	188,735	154,512	131,336
Total Revenues From Federal Sources		199,432	165,605	140,765
Total Grants And Entitlements		288,343	165,605	140,765
Repayment of Debt:				
Transfers From Capital Reserve	40-5210	100,000	100,000	200,000
Revenues from Local Sources:				
Local Tax Levy	40-1210	270,000	649,800	897,219
Total Revenues From Local Sources		270,000	649,800	897,219
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	0	0	561,150
Total Local Repayment Of Debt		370,000	749,800	1,658,369
Total Repayment Of Debt		370,000	749,800	1,658,369
Total Revenues/Sources		15,314,935	16,523,130	18,226,284
Deduct Transfer-Transfers From Capital Reserve	40-5210	100,000	100,000	200,000
Total Revenues/Sources Net of Transfers		15,214,935	16,423,130	18,026,284

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,809,020	3,807,474	3,803,955
Special Education - Instruction	11-2XX-100-XXX	512,212	605,678	628,912
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	49,593	45,512	53,700
School-Sponsored Athletics - Instruction	11-402-100-XXX	29,754	25,750	31,035
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,845,770	5,222,363	6,024,890
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	58,388	59,944	61,230
Undist. Expenditures - Health Services	11-000-213-XXX	138,436	142,653	142,485
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	183,411	182,386	136,548
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	72,532	78,115	78,115
Undist. Expenditures - Guidance	11-000-218-XXX	57,108	59,647	61,045
Undist. Expenditures - Child Study Teams	11-000-219-XXX	234,895	240,360	229,315
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	108,848	123,952	129,917
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	242,155	277,963	249,209
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	1,155	2,200	0
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	277,544	314,921	294,039
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	378,574	417,985	388,602
Undist. Expend. - Central Services	11-000-251-XXX	204,259	211,456	186,260
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	980,236	1,092,267	1,085,880
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	659,510	703,155	652,621
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,634,324	1,869,082	1,967,923
Total Undistributed Expenditures		10,077,145	10,998,449	11,688,079
Total General Current Expense		14,477,724	15,482,863	16,205,681
Capital Expenditures:				
Equipment	12-XXX-XXX-730	2,899	3,393	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	21,469	21,469	21,469

Budget Category	Account	2013-14 Actual	2014-15 Revised	2015-16 Anticipated
Capital Reserve - Transfer To Capital Projects	12-000-400-931	54,500	0	0
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	100,000	100,000	200,000
Total Capital Outlay		178,868	124,862	221,469
General Fund Grand Total		14,656,592	15,607,725	16,427,150
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	88,911	0	0
Federal Projects:				
Title II	20-XXX-XXX-XXX	10,697	11,093	9,429
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	188,735	154,512	131,336
Total Federal Projects	20-XXX-XXX-XXX	199,432	165,605	140,765
Total Special Revenue Funds		288,343	165,605	140,765
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	370,000	749,800	1,658,369
Total Debt Service Funds		370,000	749,800	1,658,369
Total Expenditures/Appropriations		15,314,935	16,523,130	18,226,284
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	100,000	100,000	200,000
Total Expenditures Net of Transfers		15,214,935	16,423,130	18,026,284

Budget Category	Audited Balance 6-30-2013	Audited Balance 6-30-2014	Estimated Balance 6-30-2015	Estimated Balance 6-30-2016
Unrestricted:				
--General Operating Budget	319,351	326,204	505,196	311,832
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	500,000	779,500	679,500	479,500
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	65,333	35,333	0	0
--Legal Reserve	328,522	379,801	182,674	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2012-13 Actual Costs	2013-14 Actual Costs	2014-15 Original Budget	2014-15 Revised Budget	2015-16 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,139	\$11,843	\$12,091	\$12,794	\$12,670
Total Classroom Instruction	\$6,601	\$7,181	\$7,274	\$7,605	\$7,686
Classroom-Salaries and Benefits	\$6,392	\$6,937	\$7,026	\$7,326	\$7,429
Classroom-General Supplies and Textbooks	\$184	\$219	\$222	\$254	\$237
Classroom-Purchased Services	\$26	\$26	\$25	\$25	\$19
Total Support Services	\$1,827	\$1,727	\$1,806	\$1,884	\$1,775
Support Services-Salaries and Benefits	\$1,347	\$1,312	\$1,355	\$1,389	\$1,362
Total Administrative Costs	\$1,303	\$1,373	\$1,366	\$1,553	\$1,430
Administration Salaries and Benefits	\$1,031	\$1,115	\$1,104	\$1,246	\$1,141
Total Operations and Maintenance of Plant	\$1,296	\$1,434	\$1,533	\$1,636	\$1,639
Operations and Maintenance-Salaries and Benefits	\$625	\$660	\$704	\$749	\$809
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$111	\$126	\$112	\$117	\$140
Total Equipment Costs	\$0	\$4	\$0	\$5	\$0
Legal Costs	\$67	\$43	\$36	\$39	\$44
Employee Benefits as a percentage of salaries*	28.01%	27.07%	32.75%	30.15%	31.76%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2014-15 revised appropriations and the 2015-16 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Borough of Mountainside shared services for grounds maintenance	0
Custodial and Maintenance Services	Borough of Mountainside shared services for snow removal	0
Others	Shared Business Administrator/Board Secretary with Garwood BOE	0
Transportation Services, including Fuel	UCES Shared transportation services with other County BOE'S	0
Transportation Services, including Fuel	MUJC - Consortium of transportation routes	0
Purchasing	ACES COOP - Consortium for purchase of energy services	0
Purchasing	ED DATA Consortium for purchase of educational supplies	0
Insurance Coverages and Benefits	SAIF - School Alliance Insurance Fund - Consortium for purchase of property and casualty insurance	0
Insurance Coverages and Benefits	Health Benefits - State Health Plan	0

A. Estimated 15-16 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	14,782,759
(B) Estimated Net Taxable Valuation (as of 10/01/14)	477,644,869
(C) Estimated 15-16 General Fund School Tax Rate=(A)/(B)x100	3.0949
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	16,081,086
(E) Estimated Net Taxable Valuation (as of 10/01/14)	477,644,869
(F) Estimated 15-16 Total School Tax Rate=(D)/(E)x100	3.3667

B. Estimated 15-16 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	14,782,759
(H) Estimated Equalized Valuation (as of 10/01/14)	1,707,183,189
(I) Estimated 15-16 Equalized General Fund School Tax Rate=(G)/(H)x100	0.8659
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	16,081,086
(K) Estimated Equalized Valuation (as of 10/01/14)	1,707,183,189
(L) Estimated 15-16 Equalized Total School Tax Rate=(J)/(K)x100	0.9420

NAME=Eric Larson

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$110,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	39
Shared District	1710
Job Title Other District	Business Administrator
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$8,461
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for payout
Contractual Post-Employment Benefit Description of Payout of Vacation days	Prorated for Accrued Days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not eligible for payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Eric Larson

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Joy Blom

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	n
Base Annual Salary Amount	\$109,113
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0

NAME=Joy Blom

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Eligible
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kimberly Richards

CATEGORY	MEASURE
Job Title	Principal
Job Title II	n
Base Annual Salary Amount	\$132,500
Full-Time Equivalent (FTE)	1.0

NAME=Kimberly Richards

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Eligible
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Kimberly Richards

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Nancy Lubarsky

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/14/11
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,500
Total Bonuses Amount	\$21,750
Total Stipends Amount	\$0

NAME=Nancy Lubarsky

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,740
Contractual Post-Employment Benefit Description of Payout of Sick days	Reimbursement for Sick Days up to \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Accrued days to a maximum of 25 days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Nicole Osher

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	n
Base Annual Salary Amount	\$85,075
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=Nicole Osher

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$1,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Eligible
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Nicole Osher

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Wayne DeVico

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Building and Grounds
Base Annual Salary Amount	\$88,387
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/15
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	13
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Not Eligible for Payout

NAME=Wayne DeVico

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not Eligible for Payout
Contractual Post-Employment Benefit Description of Payout of Personal days	Not Eligible for Payout
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	